

# “THREE AGENDAS” ASSESSMENTS

Think back to the last meeting you led.

- **What was your presenting agenda?**
  - What was actually communicated in advance about the topic, desired outcome, and plan for the meeting?
  - What could you have done to better prepare people to discuss the planned agenda?
  - What was the desired outcome of the meeting and each portion of the meeting?
- **What agenda was trying to emerge in the group?**
  - What tangents may have had more profound meaning and purpose?
  - What off-handed remarks might have been symbolic of a need or unexplored perspective?
- **What developmental agenda did you have?**
  - How were you trying to develop your team's ability to work together well?
  - What developmental needs emerged as you worked together that might speak into your next presenting agenda?
- **What did you learn from the previous reflection?**
  - Which agendas tend to be strong/weak?
  - What is your presenting agenda for the next meeting?
  - What developmental agenda will you incorporate?
  - How will you remember to watch for the emergent agenda?

